

PARTNERS



"We all have children and we want them all to succeed but they will never succeed unless they get this first experience and that's what I personally appreciate and respect so much in this initiative from Nestlé."

Patrick de Maeseneire, CEO, Adecco Group



"As CEO of Axa, who are employing approximately 150'000 people throughout the world, I am particularly happy to see us joining the "Alliance for YOUTH" Initiative. We do that because we see the world's changing, because we see jobs being deeply transformed by technology, by the emergence of new countries and we think that if we want to build the future of our children we have to start now. We cannot be passive. Many of them are well skilled. They just need to have an opportunity, to be given a chance."

Henri de Castries, Chairman & CEO, Axa



"Very often there is a mismatch between what people are learning at schools and universities and the needs we have as employers. We feel that companies have an important role to play in filling this gap. We invest on average annually between 100 and 200 million euros in new projects and investments throughout Europe."

Frank Van Lierde, Executive Vice President, Cargill



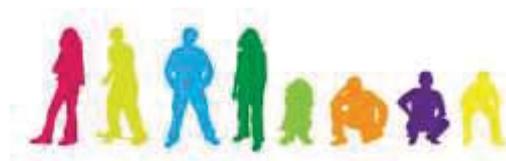
"This initiative is very important to help young people get back into the work force. We will deliver training to young people to get them better prepared for employment through CV training, helping them with interview techniques and helping them understand the job market better. Chep is committed to following Nestlé's lead and working with the other participants and the European Commission and this endeavor. By collaboration and partnership, I am confident we can make a greater difference."

James McCarthy, President Europe, Chep



"We are very excited about being part of the "Alliance for YOUTH" with Nestlé. We all see the problems that young people can face in Europe today and at DS Smith, with over a 250 sites right across Europe, we can help to do something about it."

Miles Roberts, CEO, DS Smith





"My first traineeship opportunity means so much more to me than just a job. In fact, it was a life change, it was hope. At EY we believe that the success of business and society is intertwined and that is articulated in our vision building a better working world. (...) We would love to work together with the youth of Europe so that they understand the importance and value in being able to create businesses that sustain themselves, but also more importantly create jobs across Europe. We commit to create 55'000 for young people by 2020."

Seshni Samuel, Emeia Talent Leader, EY



"When I first heard about the "Alliance for YOUth" Initiative, I knew it was something that I wanted Facebook to be a part of almost immediately. (...) What I really hope and what I am seeing more and more is that the facebook platform will be used as a way of communicating with Youth across the region, so they can find out about the initiative. They can be inspired by other people that are, getting involved in apprenticeships and dreaming different dreams than they've had before."

Nicola Mendelsohn, VP EMEA, Facebook



"Our commitment is to work jointly with Nestlé to create more internships and more apprenticeships particularly focusing of those parts of the region where young people find it really challenging to get their first professional experience. (...) I believe that organisations can play a fundamental role making a difference, offering the opportunities, and often it's that first opportunity that people get that sets them on the ladder to success."

Helen Wyatt, VP Human Resources and Communication, Firmenich



"It's perhaps more important than ever that our children have the right skills to succeed. It's a tough economic environment still and Europe really stands at a crossroad. (...) The most important things for us is to focus on the skills our children need: science, technology, education and maths and on the entrepreneurial flair that they need. We need to turn our kids into brilliant digital entrepreneurs. (...) We are excited to work with all these big players in Europe to really focus on this issue together and see what we can do to help our children build a brighter future for Europe."

Matt Brittin, President, Business and Operations, Northern & Central Europe, Google





"Our contribution will be very pragmatic to the Alliance for Youth program. We will engage into Readiness for work programs, apprenticeships and internships in the market where we believe we can have the largest impact. We believe that supporting this program will actually help us to create an opportunity to reinforce our corporate commitment, to develop, grow our people of today but also people of tomorrow into personal and professional growth opportunities."

Christophe Cambournac, CEO Europe, Nielsen



PUBLICIS GROUPE

"How can we live in the future, if we can't offer a job for the new generation? We are there to give them a hand and to say welcome in the Publicis Groupe."

Maurice Lévy, Chairman & CEO, Publicis Groupe



"We need more and more high skilled new entrants: developers, salespeople, consultants. We will give access to young professionals to these highly demanding jobs. (...) Youth, the next generation of young professionals, are the future of our continent."

Miguel Milano, President EMEA, Salesforce



"Over years working in Romania, Bulgaria, South East Europe, we have seen the way in which society has changed and the way in which business impacts our social environment. So, to become involved in an initiative which is aimed at generating employment for the under 30s across the European network that we have and that Nestlé have was something that was immensely appealing to us."

Campbell Steedman, Partner, White & Case



"We've recently launched a number of offices in places like Madrid, Paris, Amsterdam, Hamburg, Milan. Those offices will require the very best people to help develop the market, to help educate advertisers, to work with media companies, to do all of the things that we've done to make twitter successful. We're seeing where there are opportunities for recent college grads to join any of our offices and help in whatever capacities they can, and those internships will hopefully over time lead to full time jobs..."

Ali Jafari, VP Direct Sales, Europe, Twitter

